INDUSTRIAL AND LABOR

RELATIONS REVIEW

Index to Volume Fifty-One

1997–1998

INDEX TO ARTICLES BY AUTHOR

Bender, Keith A., and Peter J. Sloane. Job Satisfaction, Trade Unions, and Exit-Voice Revisited. January 1998, pp. 222-40.

Betts, Julian R. See Odgers, Cameron W.

Boroff, Karen E., and David Lewin. Loyalty, Voice, and Intent to Exit a Union Firm: A Conceptual and Empirical Analysis. October 1997, pp. 50-63.

Boudett, Kathryn Parker. See Murnane, Richard J.

Burgess, Paul L., and Stuart A. Low. How Do Unemployment Insurance and Recall Expectations Affect On-the-Job Search Among Workers Who Receive Advance Notice of Layoff? January 1998, pp. 241-52.

Butcher, Kristin F., and Anne Morrison Piehl. Recent Immigrants: Unexpected Implications for Crime and Incarceration. July 1998, pp. 654–79.

Cappelli, Peter, and Nikolai Rogovsky. Employee Involvement and Organizational Citizenship: Implications for Labor Law and "Lean Production." July 1998, pp. 633–53.

Carrington, William J., and Kenneth R. Troske. Sex Segregation in U.S. Manufacturing. April 1998, pp. 445-64.

Chase, Robert S. Markets for Communist Human Capital: Returns to Education and Experience in the Czech Republic and Slovakia. April 1998, pp. 401-23.

Chay, Kenneth Y. The Impact of Federal Civil Rights Policy on Black Economic Progress: Evidence from the Equal Employment Opportunity Act of 1972. July 1998, pp. 608–32.

Cooke, William N. The Influence of Industrial Relations Factors on U.S. Foreign Direct Investment Abroad. October 1997, pp. 3-17.

Doeringer, Peter B., Christine Evans-Klock, and David G. Terkla. Hybrids or Hodgepodges? Workplace Practices of Japanese and Domestic Startups in the United States. January 1998, pp. 171-86.

Ettner, Susan L., Richard G. Frank, and Ronald C. Kessler. The Impact of Psychiatric Disorders on Labor Market Outcomes. October 1997, pp. 64-81.

Evans-Klock, Christine. See Doeringer, Peter B.

Fairris, David. Institutional Change in Shopfloor Governance and the Trajectory of Postwar Injury Rates in U.S. Manufacturing, 1946-1970. January 1998, pp. 187-203.

Frank, Richard G. See Ettner, Susan L.

Gardecki, Rosella, and David Neumark. Order from Chaos? The Effects of Early Labor Market Experiences on Adult Labor Market Outcomes. January 1998, pp. 299-322.

Green, Francis, and Steven McIntosh. Union Power, Cost of Job Loss, and Workers' Effort. April 1998, pp. 363-83.

Hamann, Kerstin. Spanish Unions: Institutional Legacy and Responsiveness to Economic and Industrial Change. April 1998, pp. 424-44.

Hansen, Daniel G. Worker Performance and Group Incentives: A Case Study. October 1997, pp. 37-49.

Hebdon, Robert P., and Robert N. Stern. Tradeoffs Among Expressions of Industrial Conflict: Public Sector Strike Bans and Grievance Arbitrations. January 1998, pp. 204-221.

Hebdon, Robert, and Douglas Hyatt. The Effects of Industrial Relations Factors on Health and Safety Conflict. July 1998, pp. 579–93.

Hunter, Larry W. Can Strategic Participation Be Institutionalized? Union Representation on American Corporate Boards. July 1998, pp. 557–78.

Hyatt, Douglas. See Hebdon, Robert.

Kapur, Kanika. The Impact of Health on Job Mobility: A Measure of Job Lock. January 1998, pp. 282-98.

Kessler, Ronald C. See Ettner, Susan L.

Kuhn, Peter, and Arthur Sweetman. Wage Loss Following Displacement: The Role of Union Coverage. April 1998, pp. 384-400.

Laband, David N., and Bernard F. Lentz. The Effects of Sexual Harassment on Job Satisfaction, Earnings, and Turnover Among Female Lawyers. July 1998, pp. 594–607.

Lentz, Bernard F. See LaBand, David N.

Lewin, David. See Boroff, Karen E.

Loewenstein, Mark A., and James R. Spletzer. Delayed Formal On-the-Job Training. October 1997, pp. 82-99.

Low, Stuart A. See Burgess, Paul L.

McDonald, James Ted, and Christopher Worswick. The Earnings of Immigrant Men in Canada: Job Tenure, Cohort, and Macroeconomic Conditions. April 1998, pp. 465-82.

McIntosh, Steven. See Green, Francis.

Mullin, Debbie. A New Look at the Union Wage Premium During the Early Years of the AFL. January 1998, pp. 253-268.

Murnane, Richard J., John B. Willett, and Kathryn Parker Boudett. Does a G.E.D. Lead to More Training, Post-Secondary Education,

and Military Service for School Dropouts? October 1997, pp. 100-116.
Neumark, David. See Gardecki, Rosella.
Odgers, Cameron W., and Julian R. Betts. Do Unions Reduce Investment? Evidence from Canada. October 1997, pp. 18-36.
Piehl, Anne Morrison. See Butcher, Kristin F.
Raphael, Steven. Inter- and Intra-Ethnic Comparisons of the Central City–Suburban Youth Employment Differential: Evidence from the Oakland Metropolitan Area. April 1998, pp. 505-24.
Rogovsky, Nikolai. See Cappelli, Peter.
Schoeni, Robert F. Labor Market Assimilation of Immigrant Women. April 1998, pp. 483-504.
Schultz, T. Paul. Labor Unions and the Distribution of Wages and Employment in South Africa. July 1998, pp. 680–703.
Sloane, Peter J. See Bender, Keith A.
Spletzer, James R. See Loewenstein, Mark A.
Stern, Robert N. See Hebdon, Robert P.
Stier, Haya. Short-Term Employment Transitions of Women in the Israeli Labor Force. January 1998, pp. 269-81.
Sweetman, Arthur. See Kuhn, Peter.
Terkla, David G. See Doeringer, Peter B.
Thurston, Norman K. Labor Market Effects of Hawaii's Mandatory Employer-Provided Health Insurance. October 1997, pp. 117-35.
Troske, Kenneth R. See Carrington, William J.
Willett, John. B. See Murnane, Richard J.
Worswick, Christopher. See McDonald, James Ted.

INDEX TO ARTICLES BY TITLE

Can Strategic Participation Be Institutionalized? Union Representation on American Corporate Boards. Hunter, Larry W. July 1998, pp. 557–78.
Delayed Formal On-the-Job Training. Loewenstein, Mark A., and James R. Spletzer. October 1997, pp. 82-99.
Do Unions Reduce Investment? Evidence from Canada. Odgers, Cameron W., and Julian R. Betts. October 1997, pp. 18-36.
Does a G.E.D. Lead to More Training, Post-Secondary Education, and Military Service for School Dropouts? Murnane, Richard J., John B. Willett, and Kathryn Parker Boudett. October 1997, pp. 100-116.
The Earnings of Immigrant Men in Canada: Job Tenure, Cohort, and Macroeconomic Conditions. McDonald, James Ted, and Christopher Worswick. April 1998, pp. 465-82.
The Effects of Industrial Relations Factors on Health and Safety Conflict. Hebdon, Robert, and Douglas Hyatt. July 1998, pp. 579–93.
The Effects of Sexual Harassment on Job Satisfaction, Earnings, and Turnover Among Female Lawyers. Laband, David N., and Bernard F. Lentz. July 1998, pp. 594–607.
Employee Involvement and Organizational Citizenship: Implications for Labor Law and "Lean Production." Cappelli, Peter, and Nikolai Rogovsky. July 1998, pp. 633–53.
How Do Unemployment Insurance and Recall Expectations Affect On-the-Job Search Among Workers Who Receive Advance Notice of Layoff? Burgess, Paul L., and Stuart A. Low. January 1998, pp. 241-52.
Hybrids or Hodgepodges? Workplace Practices of Japanese and Domestic Startups in the United States. Doeringer, Peter B., Christine Evans-Klock, and David G. Terkla. January 1998, pp. 171-86.
The Impact of Federal Civil Rights Policy on Black Economic Progress: Evidence from the Equal Employment Opportunity Act of 1972. Chay, Kenneth Y. July 1998, pp. 608–32.
The Impact of Health on Job Mobility: A Measure of Job Lock. Kapur, Kanika. January 1998, pp. 282-98.
The Impact of Psychiatric Disorders on Labor Market Outcomes. Ettner, Susan L., Richard G. Frank, and Ronald C. Kessler. October 1997, pp. 64-81.
The Influence of Industrial Relations Factors on U.S. Foreign Direct Investment Abroad. Cooke, William N. October 1997, pp. 3-17.
Institutional Change in Shopfloor Governance and the Trajectory of Postwar Injury Rates in U.S. Manufacturing, 1946-1970. Fairris, David. January 1998, pp. 187-203.
Inter-and Intra-Ethnic Comparisons of the Central City–Suburban Youth Employment Differential: Evidence from the Oakland Metropolitan Area. Raphael, Steven. April 1998, pp. 505-24.
Job Satisfaction, Trade Unions, and Exit-Voice Revisited. Bender, Keith A., and Peter J.

Sloane. January 1998, pp. 222-40.
Labor Market Assimilation of Immigrant Women. Schoeni, Robert F. April 1998, pp. 483-504.
Labor Market Effects of Hawaii's Mandatory Employer-Provided Health Insurance. Thurston, Norman K. October 1997, pp. 117-35.
Labor Unions and the Distribution of Wages and Employment in South Africa. Schultz, T. Paul. July 1998, pp. 680–703.
Loyalty, Voice, and Intent to Exit a Union Firm: A Conceptual and Empirical Analysis. Boroff, Karen E., and David Lewin. October 1997, pp. 50-63.
Markets for Communist Human Capital: Returns to Education and Experience in the Czech Republic and Slovakia. Chase, Robert S. April 1998, pp. 401-23.
A New Look at the Union Wage Premium During Early Years of the AFL. Mullin, Debbie. January 1998, pp. 253-68.
Order from Chaos? The Effects of Early Labor Market Experiences on Adult Labor Market Outcomes. Gardecki, Rosella, and David Neumark. January 1998, pp. 299-322.
Recent Immigrants: Unexpected Implications for Crime and Incarceration. Butcher, Kristin F., and Anne Morrison Piehl. July 1998, pp. 654–79.
Sex Segregation in U.S. Manufacturing. Carrington, William J., and Kenneth R. Troske. April 1998, pp. 445-64.
Short-Term Employment Transitions of Women in the Israeli Labor Force. Stier, Haya. January 1998, pp. 269-81.
Spanish Unions: Institutional Legacy and Responsiveness to Economic and Industrial Change. Hamann, Kerstin. April 1998, pp. 424-44.
Tradeoffs Among Expressions of Industrial Conflict: Public Sector Strike Bans and Grievance Arbitrations. Hebdon, Robert P., and Robert N. Stern. January 1998, pp. 204-21.
Union Power, Cost of Job Loss, and Workers' Effort. Green, Francis, and Steven McIntosh. April 1998, pp. 363-83.
Wage Loss Following Displacement: The Role of Union Coverage. Kuhn, Peter, and Arthur Sweetman. April 1998, pp. 384-400.
Worker Performance and Group Incentives: A Case Study. Hansen, Daniel G. October 1997, pp. 37-49.

ACKNOWLEDGMENTS

Acknowledgments: July 1998, pp. 555–56.

RESEARCH IN PROGRESS

Research in Progress: October 1997, pp. 162–63; January 1998, pp. 346–50; April 1998, pp. 547–49; July 1998, pp. 722–23.

BOOK REVIEWS BY BOOK AUTHOR

Aarts, J. M., Richard V. Burkhauser, and Philip R. DeJong, eds. *Curing the Dutch Disease: An International Perspective on Disability Policy Reform.* Reviewed by Robert S. Smith. January 1998, p. 331.
Addison, John T., and Stanley W. Siebert, eds.

Labour Markets in Europe: Issues in Harmonization and Regulation. Reviewed by Laszlo Goerke. January 1998, p. 340.
Ballou, Dale, and Michael Podgursky. *Teacher Pay and Teacher Quality.* Reviewed by Dominic Brewer. January 1998, p. 332.
Barron, John M., Mark C. Berger, and Dan A. Black. *On-the-Job Training.* Reviewed by Duane E. Leigh. July 1998, pp. 710–11.
Bassi, Laurie. See Cappelli, Peter.
Belman, Dale, Morley Gunderson, and Douglas Hyatt, eds. *Public Sector Employment in a Time of Transition.* Reviewed by Marick F. Masters. July 1998, pp. 705–6.
Berger, Mark C. See Barron, John M.
Black, Dan A. See Barron, John M.
Blyton, Paul. See Noon, Mike.
Booth, Alison L., and Dennis J. Snower. *Acquiring Skills: Market Failures, Their Symptoms and Policy Responses.* Reviewed by Dan A. Black. October 1997, pp. 140–41.
Brandow, Karen. See Reed, Thomas F.
Brown, Clair, Yoshifumi Nakata, Michael Reich, and Lloyd Ulman. *Work and Pay in the United States and Japan.* Reviewed by Marcus E. Rebick. July 1998, pp. 718–19.
Burkhauser, Richard V. See Aarts, J.M.
Burtless, Gary. See Friedlander, Daniel.
Cappelli, Peter, Laurie Bassi, Harry Katz, David Knoke, Paul Osterman, and Michael Useem. *Change at Work.* Reviewed by Daniel J.B. Mitchell. January 1998, p. 336–37.
Chaison, Gary N. *Union Mergers in Hard Times: The View from Five Countries.* Reviewed by Philip B. Beaumont. January 1998, p. 341.
Cohen, Malcolm S. *Labor Shortages as America Approaches the Twenty-First Century.* Reviewed by Shani D. Carter. October 1997, p. 142.
Cohen-Rosenthal, Edward. *Unions, Management, and Quality: Opportunities for Innovation and Excellence.* Reviewed by George Strauss. October 1997, p. 149.
Cook, Maria Lorena, ed. *Organizing Dissent: Unions, the State, and the Democratic Teachers' Movement in Mexico.* Reviewed by John D. French. January 1998, p. 342.
Cornfield, Daniel B. See Stern, Robert N.
Dannin, Ellen J. *Working Free: The Origins and Impact of New Zealand's Employment Contracts Act.* Reviewed by Paul Sutcliffe. July 1998, pp. 719–20.
Davis, Colin J. *Power at Odds: The 1922 National Railroad Shopmen's Strike.* Reviewed by Robert Bussel. April 1998, p. 543.
Davis, Steven J., John C. Haltiwanger, and Scott Schuh. *Job Creation and Destruction.* Reviewed by Andrew Hildreth. October 1997, p. 143–44.
DeJong, Philip R. See Aarts, J.M.
Deyo, Frederic, ed. *Social Reconstructions of the World Automobile Industry: Competition, Power, and Industrial Flexibility.* Reviewed by Alex Covarrubias. April 1998, p. 536.
Disney, Richard. *Can We Afford to Grow Older? A Perspective on the Economics of Aging.* Reviewed by Gary Burtless. April 1998, p. 528.
Edin, Kathryn, and Laura Lein. *Making Ends Meet: How Single Mothers Survive Welfare and Low-Wage Work.* Reviewed by Jane Waldfogel. April 1998, p. 529.
Espenshade, Thomas J., ed. *Keys to Successful Immigration: Implications of the New Jersey Experience.* Reviewed by Jennifer Hunt. April 1998, p. 532.
Farley, Reynolds. *New American Reality: Who We Are, How We Got Here, Where We Are Going.* Reviewed by Toby L. Parcel. October 1997, p. 137.
Finkin, Matthew W. *The Case for Tenure.* Reviewed by Ronald Ehrenberg. October 1997, p. 138.
Fosh, Patricia. See Undy, Roger.
Fowler, Edward. *San'Ya Blues: Laboring Life in Contemporary Tokyo.* Reviewed by Tom Gill. January 1998, pp. 325–26.
Friedlander, Daniel, and Gary Burtless. *Five Years After: The Long-Term Effects of Welfare-to-Work Programs.* Reviewed by Robert A. Moffitt. January 1998, pp. 327–28.
Gallie, Duncan, Roger Penn, and Michael Rose, eds. *Trade Unionism in Recession.* Reviewed by Stephen Wood. July 1998, pp. 706–8.
Green, Max. *Epitaph for American Labor: How Union Leaders Lost Touch with America.* Reviewed by David Jacobs. October 1997, p. 136.
Grubb, W. Norton. *Learning to Work: The Case for Reintegrating Job Training and Education.* Reviewed by Nancy Waldeck. October 1997, pp. 150–51.
Gunderson, Morley. See Belman, Dale.
Haltiwanger, John C. See Davis, Steven J.
Hamermesh, Daniel S. *Workdays, Workhours, and Work Schedules: Evidence for the United States and Germany.* Reviewed by John D. Owen. January 1998, pp. 333–34.
Hardy, Melissa A., Lawrence Hazelrigg, and Jill Quadagno. *Ending a Career in the Auto Industry: "30 and Out."* Reviewed by Robert Hutchens. January 1998, p. 329.
Hart, Robert A., and Thomas Moutos, eds. *Human Capital, Employment, and Bargaining.* Reviewed by Donald Parsons. April 1998, p. 533.
Haveman, Robert, and Barbara Wolfe. *Succeeding Generations: On the Effects of Investments in Children.* Reviewed by Lisa A. Gennetian. October 1997, p. 139.
Hazelrigg, Lawrence. See Hardy, Melissa A.
Hirschhorn, Larry. *Reworking Authority: Leading*

and Following in the Post-Modern Organization. Reviewed by Amir Erez. April 1998, p. 537.
Hoerr, John. *We Can't Eat Prestige: The Women Who Organized Harvard.* Reviewed by Richard W. Hurd. July 1998, pp. 708–10.
Holzer, Harry J. *What Employers Want: Job Prospects for Less-Educated Workers.* Reviewed by McKinley Blackburn. October 1997, p. 145.
Hsiung, Ping-Chun. *Living Rooms as Factories: Class, Gender, and the Satellite Factory System in Taiwan.* Reviewed by Lourdes Benería. July 1998, pp. 711–12.
Huxley, Christopher. See Rinehart, James.
Hyatt, Douglas. See Belman, Dale.
Jones, Bryn. *Forcing the Factory of the Future: Cybernation and Social Institutions.* Reviewed by Robert Forrant. July 1998, pp. 715–17.
Katz, Harry. See Cappelli, Peter.
Kester, Gerard, and Henri Pinaud, eds. *Trade Unions and Democratic Participation in Europe: A Scenario for the 21st Century.* Reviewed by Roy J. Adams. October 1997, p. 154.
Knoke, David. See Cappelli, Peter.
Lawrence, Robert Z. *Single World, Divided Nations: International Trade and OECD Labor Markets.* Reviewed by Frank Stafford. October 1997, p. 146.
Lazear, Edward P. *Personnel Economics.* Reviewed by Barry Gerhart. January 1998, p. 338–39.
Lein, Laura. See Edin, Kathryn.
MacDonald, Cameron Lynne, and Carmen Sirianni, eds. *Working in the Service Society.* Reviewed by Annette Bernhardt. April 1998, p. 530–31.
Mangum, Garth, and Stephen Mangum, eds. *Of Heart and Mind: Social Policy Essays in Honor of Sar A. Levitan.* Reviewed by Duane E. Leigh. January 1998, p. 323.
Mangum, Stephen. See Mangum, Garth.
Martin, Roderick. See Undy, Roger.
Messick, David N., and Ann E. Tenbrunsel, eds. *Codes of Conduct: Behavioral Research into Business Ethics.* Reviewed by Robert Chatov. July 1998, pp. 717–18.
Milkman, Ruth. *Farewell to the Factory: Auto Workers in the Late Twentieth Century.* Reviewed by Adrienne E. Eaton. April 1998, pp. 526–27.
Morris, Huw. See Undy, Roger.
Moutos, Thomas. See Hart, Robert A.
Nakata, Yoshifumi. See Brown, Clair.
Nelson, Julie A. *Feminism, Objectivity, and Economics.* Reviewed by Lois Joy. April 1998, p. 525.
Noll, Roger G., and Andrew Zimbalist, eds. *Sports, Jobs, and Taxes: The Economic Impact of Sports Teams and Stadiums.* Reviewed by Paul D. Staudohar. July 1998, pp. 712–14.
Noon, Mike, and Paul Blyton. *Realities of Work.* Reviewed by Jeffrey Haydu. July 1998, p. 704.
Orr, Julian E. *Talking About Machines: An Ethnography of a Modern Job.* Reviewed by Bonalyn J. Nelsen. April 1998, p. 538.
Osterman, Paul. See Cappelli, Peter.
Pasture, Patrick, Johan Verbeckmoes, and Hans De Witte, eds. *Lost Perspective? Trade Unions Between Ideology and Social Action in the New Europe,* Vols. 1 and 2. Reviewed by Chris Howell. April 1998, pp. 541–42.
Penn, Roger. See Gallie, Duncan.
Pinaud, Henri. See Kester, Gerard.
Podgursky, Michael. See Ballou, Dale.
Quadagno, Jill. See Hardy, Melissa A.
Reed, Thomas F., and Karen Brandow. *The Sky Never Changes: Testimonies from the Guatemalan Labor Movement.* Reviewed by Henry J. Frundt. April 1998, pp. 544–46.
Reich, Michael. See Brown, Clair.
Rinehart, James, Christopher Huxley, and David Robertson. *Just Another Car Factory? Lean Production and Its Discontents.* Reviewed by Thomas Murakami. April 1998, p. 539–40.
Robertson, David. See Rinehart, James.
Rose, Michael. See Gallie, Duncan.
Saint-Paul, Gilles. *Dual Labor Markets: A Macroeconomic Perspective.* Reviewed by W. Bentley MacLeod. April 1998, p. 535.
Salmond, John A. *Gastonia 1929: The Story of the Loray Mill Strike.* Reviewed by Robert Forrant. October 1997, p. 155.
Schuh, Scott. See Davis, Steven J.
Schultz, T. Paul. *Investment in Women's Human Capital.* Reviewed by Ann E. Winkler. October 1997, pp. 147–48.
Siebert, Stanley W. See Addison, John T.
Sirianni, Carmen. See MacDonald, Cameron Lynne.
Slomp, Hans. *Between Bargaining and Politics: An Introduction to European Labor Relations.* Reviewed by Lowell Turner. January 1998, pp. 344–45.
Smalhout, James H. *Uncertain Retirement: Securing Pension Promises in a World of Risk.* Reviewed by James E. Pesando. January 1998, p. 330.
Smith, Paul. See Undy, Roger.
Snower, Dennis J. See Booth, Alison L.
Stebenne, David L. *Arthur J. Goldberg: New Deal Liberal.* Reviewed by Gerd Korman. October 1997, pp. 157–58.
Stephan-Norris, Judith, and Maurice Zeitlin. *Talking Union.* Reviewed by Dorothy Fennel. October 1997, p. 159.
Stern, Robert N., and Daniel B. Cornfield. *U.S. Labor Movement: References and Resources.* Reviewed by Dorothy Sue Cobble. October 1997, pp. 160–61.
Stewart, James B., ed. *African Americans and*

Post-Industrial Labor Markets. Reviewed by Jessica Gordon Nembhard. July 1998, pp. 714–15.
Tenbrunsel, Ann E. See Messick, David N.
Ulman, Lloyd. See Brown, Clair.
Undy, Roger, Patricia Fosh, Huw Morris, Paul Smith, and Roderick Martin. *Managing the Unions: The Impact of Legislation on Trade Unions' Behaviour.* Reviewed by Paul Willman. January 1998, p. 324.
Useem, Michael. See Cappelli, Peter.
Verbeckmoes, Johan. See Pasture, Patrick.
Wise, David A., ed. *Advances in the Economics of Aging.* Reviewed by Steven H. Sandell. January 1998, p. 335.
Witte, Hans De. See Pasture, Patrick.
Wolfe, Barbara. See Haveman, Robert.
Zaniello, Tom. *Working Stiffs, Union Maids, Reds, and Riffraff: An Organized Guide to Films About Labor.* Reviewed by Jefferson Cowie. July 1998, pp. 720–21.
Zeitlin, Maurice. See Stephan-Norris, Judith.
Zetka, James R., Jr. *Militancy, Market Dynamics, and Workplace Authority: The Struggle over Labor Process Outcomes in the U.S. Automobile Industry, 1946–1973.* Reviewed by Beth Rubin. October 1997, pp. 152–53.
Zimbalist, Andrew. See Noll, Roger G.